

Memorandum of Understanding (MoU)
between
the Santa Barbara Community College District and the SBCC Faculty Association

The parties enter into this agreement to revise Article 11.4.c of the Agreement between the Santa Barbara City College Faculty Association and the Santa Barbara Community College District (Agreement) to more accurately reflect the parties' mutual intent.

This change is effective immediately for all new participants in the Reduced Workload Program as of the date of this MOU, and will be incorporated into the next successor agreement negotiated between the parties.

Article 11.4.c of the Agreement is revised to read as follows:

- c) In addition to its regular STRS contribution for full-time employees, the District pays a stipend to the employee equal to the difference between the STRS contribution proportional to the employee's reduced actual workload percentage and the amount the employee would have contributed if they were employed on a full-time basis.


Cornelia Alsheimer-Barthel (Jun 10, 2020 09:38 PDT) Jun 10, 2020
Cornelia Alsheimer-Barthel
President, Faculty Association


Michael W. Shanahan May 28, 2020
Michael W. Shanahan
Vice President, SBCC Human Resources